THIS CIRCULAR IS IMPORTANT AND REQUIRES YOUR IMMEDIATE ATTENTION

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Beijing Jingneng Clean Energy Co., Limited

北京京能清潔能源電力股份有限公司

(A joint stock company incorporated in the People's Republic of China with limited liability) (Stock Code: 00579)

PROPOSED TERMINATION OF THE 2020 H SHARE APPRECIATION RIGHTS SCHEME

PROPOSED ADOPTION OF H SHARE APPRECIATION RIGHTS SCHEME AND THE GRANT

AND

NOTICE OF THE FIRST EXTRAORDINARY GENERAL MEETING OF 2024

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The following expressions have the meanings set out below unless the context requires otherwise:

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DEFINITIONS

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LETTER FROM THE BOARD



Beijing Jingneng Clean Energy Co., Limited

北京京能清潔能源電力股份有限公司

(A joint stock company incorporated in the People's Republic of China with limited liability) (Stock Code: 00579)

Executive Directors

Mr. 1 A G rengta ng (Chairman)
Mr. 1 A G General Manager)
Mr. 1 A G We
Mr. 1 M nguh

Non-executive Directors

Mr-1 1- U Ja nu Mr-3 G1 h ng M -1 1A GY

Independent non-executive Directors

M - 1 1A / Je

Mr. WA G 1- ngx n

Mr. 1 1 12 12 n

M - 1U 1 h ng

Registered Office

R m 118, 11 ga ng a t / a d

R ad Ing c n m c evel pment? ne

Yang ng tret, A j ng

t B J R

Principal Place of Business in Hong Kong

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17 **J** na r' 2024

To the Shareholders

PROPOSED TERMINATION OF THE 2020 H SHARE APPRECIATION RIGHTS SCHEME

PROPOSED ADOPTION OF H SHARE APPRECIATION RIGHTS SCHEME AND THE GRANT

AND

NOTICE OF THE FIRST EXTRAORDINARY GENERAL MEETING OF 2024

INTRODUCTION

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LETTER FROM THE BOARD

PROPOSED TERMINATION OF THE 2020 H SHARE APPRECIATION RIGHTS SCHEME

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THE PROPOSED H SHARE APPRECIATION RIGHTS SCHEME AND THE GRANT

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Reasons for the Adoption of the Scheme

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LETTER FROM THE BOARD

General Information

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PROPOSED ADOPTION OF H SHARE APPRECIATION RIGHTS SCHEME AND THE GRANT

Proposed Adoption of the Scheme and the Grant

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Date of Grant

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Exercise Price

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PROPOSED ADOPTION OF H SHARE APPRECIATION RIGHTS SCHEME AND THE GRANT

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Fc n. Mg nc A	frm th frt tg.ohg ad/a fêr 36 m nth frm th ale fth dê Prok.olga nta n.okn.ohg n th ale tg.ohg ad/w tho 48 m nth frm th ale f th dê Prok.olga nt	33
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Conditions precedent for the Grant under the Scheme

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PROPOSED ADOPTION OF H SHARE APPRECIATION RIGHTS SCHEME AND THE GRANT

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 - 4- falle t de chree, r falle t de chree properly, h unte and the beuting n eru l'na et t the mountaned thr eru and dere c negence
 - 5- Affrmat n.bth n.ngKng tck xchngfr ffrunt fg ftrauthrtea an appr praf per n.nth ft 12 m.nth
 - 6- mp t n b p P x nt reg 2 t r au three with a _m n ta twe pealte r mau re pr h bing a coe nt thing rise to the 12 m nthinget na Fra l'n n-c mplance f 2 w r reg 2 t n p

PROPOSED ADOPTION OF H SHARE APPRECIATION RIGHTS SCHEME AND THE GRANT

- 7. pr.hbt n fr mactngaa rectr ramem. Ør f the en r management f the mpenta requestb the trop in Pro-
- 8. pr.h.bt n fr m prtcptng n ahre noentve f the mpn'a requesto dwan sheg dot n »
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Conditions precedent for exercise under the Scheme

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(3) peremplee prftchatnfth mpn frm 2024 t 2026 ahllon to be tahn RMH-1-16 mllon, RMH-1-25 mllon and RMH-1-28 mllon, repectively.

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- 6. n-f Penergi na Pene
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PROPOSED ADOPTION OF H SHARE APPRECIATION RIGHTS SCHEME AND THE GRANT

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- 6- mp t n b p f x nt p g f t r au thr te w th a m n ta twe peafte r mau pe pr h b t ng a coe nt the narket n the f t 12 m nth we t na f a n n c m a ne f f w r p g f t n p
- 7. pr.h.bt n fr mactnga a pretr ramem. Pr f the en r management f the mpn n'a request b the tng/u P
- 8. pr.h.bt n fr m prtcptng n ahre ncentwe f the mpn/a reqred b wand regret n pr
- 9. thr cramator a _dermor_d_b elevant regaltrauthrte.
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PROPOSED ADOPTION OF H SHARE APPRECIATION RIGHTS SCHEME AND THE GRANT

Details of the Incentive Recipients under the Grant:

Name	Position	Number	Maximum number of the Share Appreciation Rights to be granted	Approximate percentage to the total issued share capital of the Company as at the date of this circular (%)	Approximate percentage to the total number of Share Appreciation Rights to be granted under the Scheme (%)				
Director and Sen	Director and Senior Management								
1 ahng Fnga ng	gofar fillari	1	2,485,430	0.03%	2.01%				
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	Aard n. Txeatye rectr								
An 4 u		1	2,485,430	0.03%	2.01%				
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ւս հր ⁰ ոց	Pp v geran fil anv	1	2,236,887	0.03%	1.81%				
	mm ti€ean_dUn n								
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u engge	eceptar f mm tee fr	1	2,236,887	0.03%	1.81%				
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1ah Janb ↑	Fry Great Mager	1	2,236,887	0.03%	1.81%				
ang Xu y n	frt Grand	1	2,236,887	0.03%	1.81%				
W no C no	A ccu ná nt	1	2 226 997	0.020	1 010				
Wang Ging	Frt Grander	1 1	2,236,887	0.03%	1.81%				
™ nguh	A sea the sectrand septh Great Mager	1	2,236,887	0.03%	1.81%				
	Oring I Mag ta gri								
Core staff		104	82,433,442	1.00%	66.65%				
Total of the first	grant	113	103,062,511	1.25%	83.33%				
Reserved grand		-	20,612,489	0.25%	16.67%				
		-							
Total		-	123,675,000	1.50%	100%				
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APPENDIX

PROPOSED ADOPTION OF H SHARE APPRECIATION RIGHTS SCHEME AND

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Beijing Jingneng Clean Energy Co., Limited 北京京能清潔能源電力股份有限公司

(A joint stock company incorporated in the People's Republic of China with limited liability) (Stock Code: 00579)

NOTICE OF THE FIRST EXTRAORDINARY GENERAL MEETING OF 2024

NOTICE IS HEREBY GIVEN tahta nexter redard general meeting the "EGM) frequency in grand nergy and meeting the "Company" will be held to 9,30a man not all 2 lecture to 2024a to Meeting me 802, 8th lord and a label and a new tirct, respectively in grand fithing before nog the fill wing is to the normal state of the grand fithing before nog the fill wing is to the normal state of the grand fithing before nog the fill wing is to the normal state of the grand fithing before nog the fill wing is to the normal state of the grand fithing before no state of the grand fithing the grand fithing

SPECIAL RESOLUTIONS

- 1. Ten_@tan_elpprvetAtermatnftA_r_ahreapprecatnrg_breakmeaapprve_dn28 Mat/2020.
- 2. T cn Aran ppr ve tha dpt n fth

NOTICE OF THE FIRST EXTRAORDINARY GENERAL MEETING OF 2024

Notes:

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1. CLOSURE OF REGISTER FOR H SHARES, ELIGIBILITY FOR ATTENDING THE EGM

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3. ADDRESS AND TELEPHONE NUMBER OF THE COMPANY'S PRINCIPAL PLACE OF BUSINESS IN THE PRC

TF Pp h nP₂-, (86 10) 8740 7010 ▼(86 10) 8740 7065

4. PROCEDURES FOR VOTING AT THE EGM

An've faheh Paratt Ba GMm t Baken bp fP

5. OTHER BUSINESS

6. Perence t tore a notate nth ntoe a ret peng Kng tore a notate.